

Acceptance of Classified Resignations and Retirements

Allinder, Joseph - TE - MD Assistant Effective: 4/19/2025	(Personal)
Rust, Lynda - SE - Cafe Assistant Effective: 4/8/2025	(Retirement)

Acceptance of Certified Resignations and Retirements

Behrle, Stacey - WOMS - Science Effective: 8/1/2025	(Personal)
Carroll, Anne - CE - 1st Grade Effective: 8/1/2025	(Relocating)
Coyle, Courtney - CMS - Intervention Specialist Effective: 8/1/2025	(Personal)
Cregger, Kathryn - PRE - Counselor Effective: 8/1/2025	(Personal)
Dangel, Benjamin - NWHS - Math Effective: 6/30/2025	(Personal)
Inesta, Lauren - SE - Intervention Specialist Effective: 8/1/2025	(Personal)
Ross, George - WOMS - Social Studies Effective: 8/1/2025	(Personal)

Acceptance of Extra Duty Resignations

Huber, Carl - CHS - Strength Coach (½), Step 6 Effective: 6/30/2025	
McGraw, Anna - CHS - 9th Grade Volleyball Coach, Step 3 Effective: 6/30/2025	
Smith, Payge - CHS - 9th Grade Girls Basketball Coach, Step 3 Effective: 6/30/2025	
Thomas, Bartley - CHS - 9th Grade Football Coach, Step 1 Effective: 6/30/2025	

Approval of Classified Changes of Status

Anderson, Valarie - from Office Personnel 5 - Central Offices, Step 20 to Office Personnel 5 - Central Offices - Grants/Nonpublic/Professional Development, Step 20
Effective: 7/1/2025

Cahill, Cindy - from Office Personnel 5 - Central Offices, Step 4 to Office Personnel 5 - Central Offices - Student Data Management, Step 5
Effective: 7/1/2025

Calardo, Jodie - from Office Personnel 5 - Central Offices, Step 6 to Office Personnel 5 - Central Offices - Fiscal Operations: Position C, Step 7
Effective: 7/1/2025

Dean, Michele - from Office Personnel 4 at Transportation, Step 5 to Office Personnel 5 at Monfort Heights Elementary, Step 1
Effective: 7/1/2025

Kluener, Michele - from Office Personnel 5 - Central Offices, Step 19 to Office Personnel 5 - Central Offices - Program Management, Step 20
Effective: 7/1/2025

Lovelace-Brown, Kerri - from Office Personnel 5 - Central Offices, Step 12 to Office Personnel 5 - Central Offices - Enrollment, Step 13
Effective: 7/1/2025

Moore, Kathy - from Office Personnel 5 - Central Offices, Step 12 to Office Personnel 5 - Central Offices - Enrollment, Step 13
Effective: 7/1/2025

Putzke, Dorcey - from Technology Liaison, Step 20 to Office Personnel 5 - Central Offices - Technology Liaison, Step 20
Effective: 7/1/2025

Veatch, Marla - from Office Personnel 5 - Central Offices, Step 16 to Office Personnel 5 - Central Offices - Fiscal Operations: Position B, Step 17
Effective: 7/1/2025

Approval of Temporary Classified Change of Status

Mason, Jeanette - from Cafe Assistant, Step 5 at White Oak Middle School to Interim Cafe Manager, Step 1 at Pleasant Run Elementary
Effective: 4/7/2025 to 5/22/2025

Approval of Initial Classified Appointments

Brown, Jordan

Salary: MD Assistant, Step 5

Effective: 4/11/2025

(Replacement)

Roginski, Christopher

Salary: Maintenance, Step 10

Effective: 4/14/2025

(Replacement)

Approval of Classified Leaves of Absence

Bowling, Bonita - CHS - OP 4

Effective: 4/16/2025 - 12/17/2026

(Medical)

Gutierrez, Sayra - CSO - Dept. Specialist

Effective: 3/26/2025

(Intermittent)

Milligan, Rhiannon - PRE - MD Assistant

Effective: 2/1/2025

(Intermittent)

Owens, Chris - PRE - OP5

Effective: 4/30/2025

(Intermittent)

Price, Barbara - Transportation - Bus Assistant

Effective: 3/7/2025

(Intermittent)

Strader, Kendall - WOMS - ED Assistant

Effective: 3/9/2025

(Continuous)

Approval of Initial Administrative Appointments

Kist, Noelle - TE - Assistant Principal

Salary: XAO-01, Step 6, (200 days)

Effective: 8/1/2025

(Replacement)

Wiwi, Shannon - CSO - Special Education Supervisor III

Salary: XCO-01, Step 7, (212 days)

Effective: 8/1/2025

(Replacement)

Approval of Initial Certified Appointment**Mathews, Suzanne**

(Replacement)

Salary: Teacher, Master's with 3 years of experience, Step 4

Effective: 8/1/2025

Approval of Administrative Change in Status

Graber, Ruth, from Interim Supervisor of Food Services, Step 1 to Supervisor of Food Services, Step 1

Effective: 4/15/2025

(Replacement)

Approval of Certified Change in Status

Beall, Jennifer - from Long Term Sub Intervention Specialist, Master's with 6 years of experience, Step 7 at Houston Early Learning Center to Intervention Specialist, Master's with 7 years of experience, Step 8 at Colerain Elementary
Effective: 8/11/2025

Approval of Employee to be Rehired for 2025-2026

Reckers, Erin

Originally Hired: 8/8/2021
Placement: PRE - Counselor
Salary: Master's, Step 5

Approval of Certified Leaves of Absence

Boner, Kristen - SE - Teacher
Effective: 3/14/2025 (Intermittent)

Johnson, Damien Lee - NWHS - Athletic Director
Effective: 3/8/2025 (Continuous)

Leinberger, Jayme - PRE - Teacher
Effective: 3/20/2025 (Intermittent)

Schultz, James - PRMS - Teacher
Effective: 5/1/2025 (Continuous)

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

Colerain Middle School

Music Club Sponsor - Victoria Case, Step 1

Resolution to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Track Coaches - WOMS
Drama Director - WOMS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under

Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Bayer, Alexis - WOMS - Drama Director, Step 4
Crooks, Brandon - WOMS - 7/8th Grade Track Coach, Step 2
Snyder, Jacob - WOMS - 7/8th Grade Track Coach, Step 2

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2024-2025 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Winter Music Assistant for 2024-25

Miller, Ilsa - CHS

Approval of Athletic Event Worker

Anderson, Janet

Approval of Volunteers for 2024-25

Begley, P. Megan - SE

Meyer, Robert - NWHS

Resolution of Job Abandonment

Resolution recognizing that Heidi Sparks has abandoned her position with the Northwest Local School District Board of Education effective March 18, 2025. The District has attempted to be in contact with Ms. Sparks to have her fulfill her contractual duties to the Board. However, Ms. Sparks has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Sparks from the District's employment rosters and other systems.

Approval of the following Job Descriptions (attached)

Communications Department Specialist

Office Personnel - Central Offices - Data Visualization

Office Personnel - Central Offices - Enrollment

Office Personnel - Central Offices - Fiscal Operations

Office Personnel - Central Offices - Fiscal/Grants/Non Public/PD

Office Personnel - Central Offices - Program Management

Office Personnel - Central Offices - Student Data Management

Office Personnel - Central Offices - System Management

Office Personnel - Central Offices - Technology Liaison